



MEETING OF THE BOARD  
Bridges Preparatory Academy  
Monday, December 12, 2022

A special meeting of the Board of Directors for Bridges Preparatory Academy, a California nonprofit corporation was held on Monday, December 12, 2022 via a public Zoom conference from 7:00 PM to 8:00 PM.

Present: Bryan Lee, Miguel Angel Romero, David Owen, Mary Louise Silva

Others Present: Alejandro Gomez, Addison Grant

**CALL TO ORDER:** David Owen called the meeting to order at 7:07 PM and acknowledged all staff and board members present.

**APPROVAL OF THE MINUTES**

- October 17, 2022 - *The minutes were approved as presented.*

It was **MOVED** by Mary Louise and **SECONDED** by Bryan Lee to approve the October 17, 2022 minutes.

**Yes vote:** Miguel Angel Romero, Bryan Lee, David Owen, Mary Louise Silva

**APPROVAL TO MEET REMOTELY**

The board will continue to meet remotely to address safety concerns as a result of the pandemic.

It was **MOVED** by Bryan Lee and **SECONDED** by Mary Louise Silva to approve that the board will continue to meet remotely. All in favor. None opposed.

**APPROVAL OF THE AGENDA**

It was **MOVED** by Brayan Lee and **SECONDED** by Mary Louise Sila to approve today's agenda.

**Yes vote:** Miguel Angel Romero, Bryan Lee, David Owen, Mary Louise Silva

**COMMUNICATIONS** (Board Member Comments)

None

**COMMUNICATIONS** (Public Comment)

None

**APPROVAL OF MONTHLY FINANCIALS FOR BRIDGES**

Mr. Addison has not completed the financials for November but plans to review at the next board meeting. The financials for October 2022 were reviewed. At the end of this year, we are forecasting \$314,000 of net income with \$150,000 in cash reserves. The school is financially healthy thanks to conservative spending, reduced spending in salaries and an increase in student enrollment.

**APPROVAL OF 1<sup>ST</sup> INTERIM REPORT**

Mr. Addison introduced the First Interim Report to be submitted to LACOE.

It was **MOVED** by Mary Louise Silva and **SECONDED** by Bryan Lee to approve the first interim report.

**Yes vote:** Miguel Angel Romero, Bryan Lee, David Owen, Mary Louise Silva

**APPROVAL TO ADOPT HOMELESS POLICY # 10**

Mr. Gomez introduced the revised homeless policy, which describes the services provided to BPA's students and families experiencing homelessness. Currently BPA has 3 enrolled families experiencing homelessness.

It was **MOVED** by Mary Louise Silva and **SECONDED** by Davide Owen to approve the homeless policy.

**Yes vote:** Miguel Angel Romero, Bryan Lee, David Owen, Mary Louise Silva

**APPROVAL TO ADOPT REVISED INDEPENDENT STUDY POLICY & MASTER AGREEMENT # 9**

Mr. Gomez introduced the edits made to the Independent Study Policy and Master Agreement in response to changes in state mandates.

It was **MOVED** by Mary Louise Silva and **SECONDED** by Bryan Lee to approve the revised independent study policy and master agreement.

**Yes vote:** Miguel Angel Romero, Bryan Lee, David Owen, Mary Louise Silva

It was **MOVED** by Mary Louise Silva and **SECONDED** by David Owen to move into closed session. All in favor. None opposed.

## **CLOSED SESSION**

### **APPROVAL OF ED COMPENSATION**

The Executive Director's employment contract listing annual compensation and incentive pay was reviewed. Mr. Gomez met 4 out of the 5 performance/incentive goals.

It was **MOVED** by Miguel Angel Romero and **SECONDED** by Bryan Lee to approve ED compensation (incentive bonus).

**Yes vote:** Miguel Angel Romero, Bryan Lee, David Owen, Mary Louise Silva

It was **MOVED** by Mary Louise Silva and **SECONDED** by Bryan Lee to end the closed session and move into the main session.

The results of the closed session were announced. The Executive Director will receive incentive pay as listed in the ED employment contract.

## **ADJOURNMENT**

It was **MOVED** by Mary Louise Silva and **SECONDED** by Bryan Lee to end the meeting at 7:52 PM. All in favor. None opposed.